

# Leadership Director



## Staff Team: Implementation

### Job Summary

The Leadership Director creates and facilitates experiences that challenge students to go deeper in their faith and connects with each GZ student to ensure that none fall through the cracks. This highly-relational team member oversees the volunteer ministry, reaches out to new students, regulars, and lapsed students to check in with them, connect them to practical needs, and encourage them in faith. The Leadership Director extends Ground Zero's ministry to students' parents and families thereby serving the whole teenager.

### Essential Functions of Job

- Collaborate with GZ staff to create, plan and implement inspiring and life changing ministry to teens
- Embrace Ground Zero's mission, core values, and strategy
- Honor ministry policies outlined in Ground Zero Handbook
- Perform other duties as requested by the President of GZ
- Understand every staff member has a role in advancement
- Function in a non-traditional work schedule that balances ministry, family, and personal time
- Understand our commitment at Ground Zero to live the principle, "He must increase, but I must decrease." – John 3:30 - *John prepares the way for Jesus through his life and his preaching. But in the end, that mission is not to draw attention to himself but to draw attention to Jesus.*

### Implementation

#### *Student Nurture*

- Create and maintain processes from check-in to follow up to make sure every student who attends Ground Zero is welcomed and does not fall through the cracks
- Reach out regularly to all registered students via phone, text, or other means to make sure they stay connected

#### *Spiritual Development*

- Follow up personally with each student who makes a decision for Christ
- Recruit, train, nurture and hold accountable iGroup Leaders and make sure they have the necessary tools to be effective group leaders
- Create, implement, and maintain a process for students interested in joining an iGroup
- Develop creative methods and tools to help students grow in their walk with Christ
- Schedule iGrow studies that strengthen a student's walk with Christ
- Create, implement, and maintain a process for students interested in joining iGrow or becoming an iLeader

#### *Volunteer Ministry*

- Work with the President to conduct orientations and trainings for volunteers
- Oversee all aspects of the volunteer ministry including recruitment, nurturing, and scheduling
- Create a volunteer schedule to ensure appropriate staffing levels for ministry events
- Implement volunteer ministry nurture process to ensure each volunteer knows they are appreciated

#### *Campus Ministry*

- Responsible for the organization and oversight of Campus Ministries
- Create and implement effective ways to make a positive impact and build healthy relationships with local middle and high schools

- Recruit and train student leaders, campus mentors, and faculty sponsors for area middle and high school GZ Campus Ministries
- Coordinate school assemblies
- Establish relationships with school administrators and nurture them

#### *Family Ministry*

- Identify and help to meet practical needs in student families (food, home repairs, counseling)
- Plan and carry out parenting nurture events

### **Leadership Teams**

Responsible for the organization and oversight of leadership teams:

- iGroup Leaders
- First Impressions